**Table 2**

**DISCRIMINANT VALIDITY TEST AND CORRELATION MATRIX**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **CONSTRUCTS** | **NF** | **GN** | **COMMUNICATION** | **QV** | **LEISURE** |
| NF | **0.57** | 0.70 | 0.21 | 0.40 | 0.35 |
| GN | 0.49 | **0.55** | 0.16 | 0.45 | 0.40 |
| Communication | 0.04 | 0.03 | **0.60** | 0.63 | 0.50 |
| QV | 0.16 | 0.20 | 0.40 | **0.41** | 0.62 |
| Leisure | 0.12 | 0.16 | 0.25 | 0.38 | **0.52** |

Note: the values above the main diagonal are the correlations (for all p˂0.001) and the values below are the squared correlations (R²), shared variance. The R² must be less than the values of the diagonal (AVE) in order that the Discriminant Validity criteria are accepted, according to Fornell & Larcker (1981).

**Source: Prepared by the authors.**