| **Variáveis** |  | **média** | **DP** | **Amplitude de resposta** | **Valores do teste *t*** |  **1** |  **2** |  **3** |  **4** |  **5** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Bem-estar no trabalho** |  |  |  |  |  |  |  |  |  |  |
|  1. Satisfação c/ trabalho |  | 4,32 | 0,94 | 1 - 7 | 7,64\*\*\* | (0,91) |  |  |  |  |
|  2. Envol com o trabalho |  | 3,5 | 1,44 | 1 - 7 | -7,76\*\*\* | ,571\*\*\* | (0,86) |  |  |  |
|  3. Compromet. org. afetivo |  | 3,13 | 0,92 | 1 - 5 | 3,26\*\*\* | ,770\*\*\* | ,563\*\*\* | (0,93) |  |  |
| **4. Percep. sucesso carr.** |  | 4,72 | 1,11 | 1 - 7 | 14,64\*\*\* | ,604\*\*\* | ,572\*\*\* | ,558\*\*\* | (0,87) |  |
| **5. Intenção de rotativid.** |  | 2,68 | 1,17 | 1 - 5 | -5,99\*\*\* | -,626\*\*\* | -,510\*\*\* | -,650\*\*\* | -,450\*\*\* | (0,93) |