| **Variáveis** |  | **média** | **DP** | **Amplitude de resposta** | **Valores do teste *t*** | **1** | | **2** | | **3** | | **4** | | **5** | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Bem-estar no trabalho** |  |  |  |  |  | |  | |  | |  | |  | |  | |
| 1. Satisfação c/ trabalho |  | 4,32 | 0,94 | 1 - 7 | 7,64\*\*\* | | (0,91) | |  | |  | |  | |  | |
| 2. Envol com o trabalho |  | 3,5 | 1,44 | 1 - 7 | -7,76\*\*\* | | ,571\*\*\* | | (0,86) | |  | |  | |  | |
| 3. Compromet. org. afetivo |  | 3,13 | 0,92 | 1 - 5 | 3,26\*\*\* | | ,770\*\*\* | | ,563\*\*\* | | (0,93) | |  | |  | |
| **4. Percep. sucesso carr.** |  | 4,72 | 1,11 | 1 - 7 | 14,64\*\*\* | | ,604\*\*\* | | ,572\*\*\* | | ,558\*\*\* | | (0,87) | |  | |
| **5. Intenção de rotativid.** |  | 2,68 | 1,17 | 1 - 5 | -5,99\*\*\* | | -,626\*\*\* | | -,510\*\*\* | | -,650\*\*\* | | -,450\*\*\* | | (0,93) | |